



Louisiana Housing  
Corporation

## Exit Questionnaire

1. What was your main reason for leaving our company?

- ☒ Better base salary in new role
- ☐ Better benefits package in new role
- ☒ Promotion in new role from current position
- ☒ Unique opportunity at new company
- ☐ Relocation / move
- ☐ Career change
- ☐ Reduce commute
- ☐ Conflict with manager
- ☐ Other conflict in the organization
- ☒ Other (specify *My time with Louis Russell's dept was pleasant, non-stressful, productive and rewarding. See comment below after leaving Louis Russell's dept.*)

2. How effectively were your skills put to use at LHC?

- ☐ Not at all effectively
- ☐ Moderately effectively
- ☒ Very effectively
- ☐ Slightly effectively
- ☐ Extremely effectively

3. How easy was it to get the resources you needed to do your job well at this company?

- ☐ Extremely easy
- ☒ Very easy
- ☐ Somewhat easy
- ☐ Not so easy
- ☐ Not at all easy

*Answers to this questionnaire reflect only my time in Housing Development.*

*\* Although my experience @ LHC was not all bad, I did experience stressful and hostility while in PSI department. Additionally, I forced Young left before making me permanent, increasing salary and title as promised when I took the position she offered. She gave me a "not rated" performance review which is "poor" as I was told by other HR depts. She ~~did~~ provided no relief for the complaints I made to her on 3 different occasions and HR did the same.*

4. How much room for professional growth did you have at this company?

- ☒ A great deal
- ☐ A lot
- ☐ A moderate amount
- ☐ A little
- ☐ None at all

5. How reasonable or unreasonable was the workload for this role?

- ☐ Extremely reasonable
- ☒ Moderately reasonable
- ☐ Slightly reasonable
- ☐ Neither reasonable nor unreasonable
- ☐ Slightly unreasonable
- ☐ Moderately unreasonable
- ☐ Extremely unreasonable

6. How accurately was the role described to you before you joined the organization?

- ☐ Extremely accurately
- ☒ Very accurately
- ☐ Moderately accurately
- ☐ Slightly accurately
- ☐ Not accurately at all

7. How comfortable is your employer's work environment?

- ☐ Extremely comfortable
- ☒ Very comfortable
- ☐ Somewhat comfortable
- ☐ Not so comfortable
- ☐ Not at all comfortable

8. How well did the members of your team work together to reach a common goal?

- ☒ Extremely well
- ☐ Slightly well
- ☐ Very well
- ☐ Moderately well
- ☐ Not at all well

9. How fairly or unfairly do you think this company treats all of its employees?

- ☐ Extremely fairly
- ☒ Moderately fairly
- ☐ Slightly fairly
- ☐ Moderately unfairly
- ☐ Extremely unfairly
- ☐ Neither fairly nor unfairly

10. How fair did you feel your total compensation package (pay + benefits + any equity) was compared to other organizations?

- ☐ Extremely fair
- ☐ Very fair
- ☒ Moderately fair
- ☐ Slightly fair
- ☐ Not fair at all

11. In a typical week, how often did you feel stressed at work?

- ☐ Extremely often
- ☒ Slightly often
- ☐ Very often
- ☐ Moderately often
- ☐ Not at all often

12. Overall, how good or bad was your experience working for our company?

- ☐ Extremely good
- ☐ Moderately good
- ☐ Slightly good
- ☒ Neither good nor bad
- ☐ Slightly bad
- ☐ Moderately bad
- ☐ Extremely bad

\* Both good and bad. Good when in Louis Russell's dept  
and good while working with Shan Harrison.  
It was<sup>a</sup> stressful and hostile, non-supportive work  
environment while under Gerald Young and when I had no  
supervisor before and after Shon Harrison came to JHC.

